


IAOS POLICY

	<p style="text-align: center;"><i>The Islamic Association of Saskatchewan, Regina Inc.</i> 3273 Montague Street, Regina, SK, S4S 1Z8 Website: www.iaosregina.com</p>	<p>Date Approved: December 13, 2016</p>	<p>Policy No: REG001-16</p> <p>Rev Date:</p>
<p>Policy Section: Mosque Governance</p>		<p>Policy Subject: Religious Conflict / Difference of opinion resolution</p>	
<p>OBJECTIVE</p> <p>Religious conflict / difference of opinion situations should be addressed at the earliest possible opportunity as unresolved conflict can lead to a stressful and in the worst cases, a poisoned environment.</p>			
<p>Policy Statement</p> <p>Community members availing IAOS facilities and events may have a difference of opinion with the religious opinion of IAOS Imam, employees and representatives. In order to ensure that the difference of opinion does not affect religious proceedings a conflict / difference of opinion handling procedure is required.</p>			
<p>Procedures</p> <ol style="list-style-type: none"> 1.0 The person having difference of opinion/ conflict will not communicate directly with the Imam, employees or IAOS representatives during or after religious proceedings. 2.0 If a person has a difference of opinion with the imam, employees or IOAS representatives and feel strongly about it should bring the complaint to the religious committee. 3.0 The IAOS religious committee will utilize any means necessary including consulting with Islamic scholars to reach its judgment. 4.0 IAOS religious committee will inform the complaining party as well as the imam, and IAOS representative's and the IAOS board. 5.0 If a clarification needs to be issued it will be issued by the IAOS imam or IAOS board. If the complainer is not satisfied with the outcome he/she will bring a written complain to the IAOS board for resolution 6.0 The decision of IAOS board will be final 			